

## Prohibition on Giving and Receiving Gifts on Memorial Days Events

With respect to upcoming celebrations such as Eid Al-Fitr 1443 H, which will be followed by Christmas 2022, and New Year 2023, along with other celebration days, PT Garuda Maintenance Facility Aero Asia Tbk ("GMF" / "Company") having its commitment to implement the principles of Good Corporate Governance (GCG), Code of Conduct, and good business ethics, hereby appeal to all stakeholders of the Company not to provide any gifts or gratuities directly or indirectly to Commissioners, Directors and Employees of the Company. These gratifications are contrary to any regulations/code of conduct and have the risk of criminal sanctions in accordance with the Decree regarding Gratification Control in the Environment of PT Garuda Maintenance Facility Aero Asia Tbk No: DT/SKEP-5018/20.

Furthermore, Commissioners, Directors and Employees of the Company are prohibited to receive gifts or gratuities directly or indirectly in accordance with existing stipulations.

Hence, for the purposes and objectives of having a good implementation on the Company's management policy on business conduct, we ask for good cooperation from stakeholders, including business partners, not to offer and/or give gratuities or gifts to Commissioners, Directors, and Employees of the Company in accordance with the prevailing policy.

We expect any parties who are aware of any cases or violations of such commitment, to the Company's **Compliance Officer** or GMF Whistleblowing System ("WBS") by Dropbox or email: [whistleblowing@gmf-aeroasia.co.id](mailto:whistleblowing@gmf-aeroasia.co.id)

We appreciate the support of all stakeholders for Company's commitment in realizing the principles of Good Corporate Governance Principles.

Best regards,

PT Garuda Maintenance Facility Aero Asia Tbk

Rian Fajar Isnaeni

VP Corporate Secretary & Legal