

## Prohibition on Giving and Receiving Gifts on Memorial Days Events

With respect to upcoming celebrations such as Eid Al-Fitr 1442 H, which will be followed by Christmas 2021, and New Year 2022, along with other celebration days, PT Garuda Maintenance Facility Aero Asia Tbk ("GMF" / "Company") having its commitment to implement the principles of Good Corporate Governance (GCG), Code of Conduct, and good business ethics, hereby appeal to all stakeholders of the Company not to provide any gifts or gratuities, either directly or indirectly to the Board of Commissioners, Directors and Employees of the Company. These gratifications are contrary to any regulations/code of conduct and have the risk of criminal sanctions in accordance with the Decree regarding Gratification Control in the Environment of PT Garuda Maintenance Facility Aero Asia Tbk No: DT/SKEP-5018/20.

Likewise, all Board of Commissioners, Directors and Employees of the Company are prohibited to receive gifts or gratuities in accordance with existing stipulations, either directly or indirectly.

In order for the purposes and objectives of the Company's management policy on business conduct to be implemented, we plead for good cooperation from stakeholders, including business partners, not to offer and/or give gratuities or gifts in accordance with existing stipulations to all Board of Commissioners, Directors, and Employees of the Company.

We expect any parties who are aware of any cases or commitment violations, to contact **Gratification Control Unit** of the Company by phone (021) 550 8751 or email: [corporate.secretary@gmf-aeroasia.co.id](mailto:corporate.secretary@gmf-aeroasia.co.id)

We are very thankful and appreciate the support of all stakeholders for Company's commitment in realizing the principles of Good Corporate Governance Principles.

Best regards,

PT Garuda Maintenance Facility Aero Asia Tbk

Rian Fajar Isnaeni

VP Corporate Secretary & Legal